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UCSF
Newsbreak

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Six Campus Members and Yori Wada Honored

Asian Pacific American Celebration Week

(Left to right) Francis Lu, Betty Furuta, Lourdes Olivares-Agcaoili, Chun-Zhang Chen and Nelson Kobayashi. Missing is Wing Kam King.

Two separate campus ceremonies — one honoring six members of the campus and another recognizing former Regent Yori Wada — are just a sample of the campuswide events honoring UCSF's Asian Pacific American population during a Celebration Week which runs through Friday, May 29.

On Tuesday, May 26, why not take time out of your day to honor six UCSF "notables" at a special reception beginning at noon in the Millberry Conference Center. Join the honorees — Nelson Kobayashi, Francis Lu, Lourdes Olivares-Agcaoili, Chun-Zhang Chen, Betty Furuta and Wing Kam King — as they receive UCSF's first annual recognition awards to Asian Pacific Americans.

• Nelson Kobayashi is the former assistant director of Pharmaceutical Services in the Ambulatory Care Center. Retiring after 27 years at UCSF, he has been "behind the scenes" providing the best possible service to faculty, staff, students and patients alike.

• Francis Lu, assistant chief for Psychiatry Inpatient Services at SFGH, initiated the Asian/ Pacific Focus Psychiatric Inpatient Unit at SFGH in 1980 and has recruited and trained Asian and other ethnic minority psychiatrists. He has been a UCSF faculty member for the past 15 years, and currently is an associate clinical professor of psychiatry.

• Lourdes Olivares-Agcaoili is a clinical professor of medicine and director of Student Health Services. She is the first Filipino and the only woman president thus far of the Philippine Medical Society of Northern California. As chair of the PMSNC Scholarship Committee since 1986, she has encouraged increasing Filipino student admissions at UC medical schools. Olivares-Agcaoili has been an adviser to and speaker at the UCSF Filipino Employee Association and UCSF Filipino Student Organization activities.

• Chun-Zhang Chen, a postgraduate researcher in neurosurgery, is former president of the Association of Chinese Students & Scholars (ACSS) and presently is an advisor to the ACSS Committee. He is active in several UCSF and community activities, including helping to organize UCSF's Chinese New Year Celebration parties of 1991 and 1992.

• Betty Furuta is assistant dean of Student & International Academic Services and assistant clinical professor, mental health, community & administrative nursing, in the School of Nursing. In her role, which includes the administrative overseeing of student admissions as well as special studies and post-doctoral nurse scholars, she contributes to the UCSF School of Nursing's status as one of the top nursing schools in the nation. She has been on our faculty for over 20 years.

• Gastroenterologist Wing Kam King is an associate professor of medicine and coordinator of the UCSF Cheng Scholars Program. Part of UCSF's Pacific Rim Program, the Cheng Scholars Program enables promising Chinese medical scholars to receive training in biomedical sciences research and some clinical specialties at UCSF. It is a cooperative effort with the Ministry of Public Health of

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UCSF Prepares for Budget Cuts

From newspaper columnists to campus personnel, everyone is eager to understand the impact of looming state budget cuts on the University.

But UCSF budget planners, while not downplaying the severity of the situation, warn against drawing any conclusions based on the rumors.

Decisions about UCSF's budget can't be made until the Legislature and Governor approve a final state budget.

The budget process begins early in the year when the Board of Regents prepares an initial budget plan and sends it to the Governor. The Governor, in turn, modifies the Regents' plan before including it in the overall state budget he prepares for the Legislature to consider.

The Governor's plan for the coming fiscal year combined a 1.5 percent increase in state funds for UC with increased student fee revenues and a reallocation of resources.

As the state fiscal crisis worsened, the Senate and Assembly each proposed modified budget packages calling for severe cuts in funding for UC.

The Assembly budget proposal called for a $384 million cut in funding for UC, and the Senate version asked for a $139 million cut. UC budget analysts say the system can't absorb another cut in state support without instituting additional enrollment reductions and fee increases.

Translated into an enrollment reduction, for example, the Assembly plan would reduce the UC enrollment by 60,000 students, with an accompanying workforce reduction of 4,000 faculty, 1,100 teaching assistants, and 3,300 staff members. If handled through a fee increase, an equally unlikely alternative, the Assembly plan would require a $3,500 fee increase, bringing the total to $6,536.

Both versions of the budget now are before the Joint Legislative Conference Committee on the Budget, where members from each body will negotiate a compromise version that can be supported by a majority of Assembly Representatives and Senators.

The state constitution requires the Legislature to approve a budget by June 15 of each year. The fiscal year begins July 1.

Both Assembly Speaker Willie Brown and Governor Pete Wilson have said a final ver-

(continued on page 2)

Another Delay for Laurel Heights

Last week, UCSF was dealt another blow regarding Laurel Heights. In a split decision, the California Court of Appeal ruled that the latest Laurel Heights Environmental Impact Report (EIR) must be "recirculated" to neighbors and planners for additional review.

What exactly does recirculation mean? Well, the court acknowledged that the legal standard for recirculation is not "clearly defined." UCSF now must decide if and when it should recirculate the EIR and hold additional public hearings to solicit more comments.

The decision handed down by the two-member majority of the First District Court of Appeal in San Francisco upheld a challenge

(continued on page 2)

Prop 153 May Get Hurt by Voter Confusion

Campus volunteers in support of Proposition 153 are staffing tables around campus and handing out campaign buttons to push for approval of the $900 million higher education bond measure on the June 2 ballot.

But even supporters of Proposition 153 are wondering if the proposal will be hurt by voter anger over recent news stories about salaries and retirement packages of UC executives.

Proposition 153 would provide funds for the construction and renovation of buildings at all UC, California State University, and Community College campuses. For UCSF, it would provide funds for renovation of the former library space as labs and classrooms, installation of new fire alarms and new emergency showers.

The recent news stories focused attention on the salary and benefits provided UC executives.

The two issues aren't related — except in the public's perception.

A recent letter published in the *SF Chronicle*, for example, expressed anger at the size of the retirement package and suggested a solution to the problem would be to withhold all support for UC.

Even UCSF employees find it difficult to separate Proposition 153 and the compensation issue.

"It's very difficult for people to understand that there's a difference between money for capital projects and money for salaries, even though they come from two completely separate funds," said Proposition 153 volunteer

(continued on page 2)

Virginia Olesen, Women's Health Research Pioneer, Is Helen Nahm Lecturer

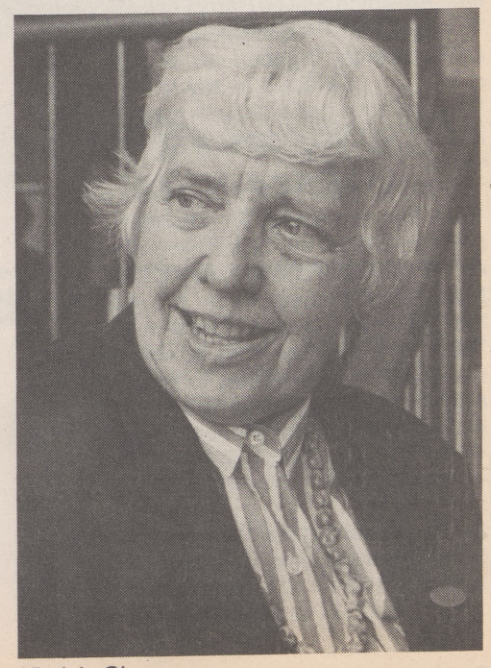
Virginia Olesen, nursing professor and pioneer in women's health research, is the School of Nursing's 1992 Helen Nahm Research Lecturer. Her public lecture, "Unfinished Business: Problematics of Women, Health & Healing," will take place Friday, June 12, at 10 a.m. in Toland Hall.

The annual research lecture award recognizes distinguished contributions to nursing science and research by a UCSF graduate or faculty member. Olesen, a professor of social and behavioral sciences, joined the nursing faculty in 1960.

Olesen's long-standing attention to women's issues prompted her in 1973 to offer one of the country's first women's health courses that looked at the social, cultural and historical issues in addition to the strictly biological. In 1975 she organized a national conference on womens' health, sponsored by UCSF and the National Center for Health Services, which prominent nursing researcher Nancy Fugate Woods later referred to as "a blueprint for women's health research for the next decade."

With several UCSF colleagues, Olesen organized the Women, Health & Healing specialty in the School of Nursing curriculum, and currently co-directs the specialty for graduate students in nursing and the social sciences.

The recipient of numerous awards and author of a wide body of published research, Olesen recently collaborated with two colleagues on a book, *Issues of Diversity in Women's Health*, expected to be released some time next year.



Virginia Olesen

Gazette

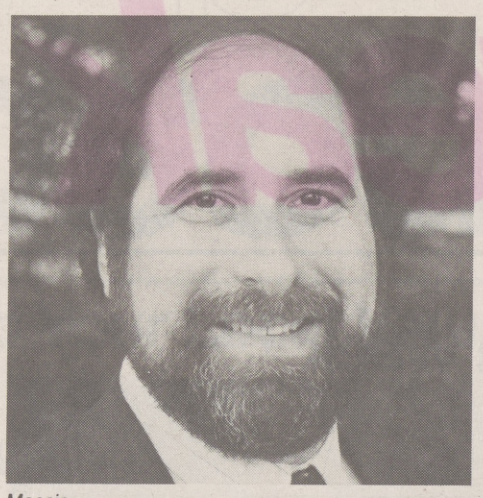
Honors & Awards

David Powers

Clark

M. Margaret Clark: Named the Twentieth Malinowski Lecturer, Society for Applied Anthropology. She delivered the lecture, entitled "Medical Anthropology and the Redefining of Human Nature," at the Society's annual meeting in March. The award recognizes Clark's distinguished career in the application of social sciences to human problems. Clark is professor emerita, medical anthropology, epidemiology & biostatistics.

Paul Volberding: Named co-chair, Institute of Medicine's Roundtable for the Development of Drugs & Vaccines Against AIDS. Volberding is professor, medicine; director, AIDS Programs, SFGH.



Massie

Barrie Massie: Appointed to serve on the Cardiovascular & Renal Drugs Advisory Committee of the Food & Drug Administration. He also has been appointed to serve on an Agency for Health Care Policy & Research panel to develop guidelines for the management of patients with congestive heart failure. Massie is professor, medicine; director, Cardiac Care Unit & Hypertension Clinic, VAMC.

Orlo Clark: Named president-elect, American Association of Endocrine Surgeons. Clark is professor, surgery; chief, surgery, Mount Zion/UCSF.

Wabl

Matthias Wabl: Awarded the Outstanding Antibody Prize at the International Immunology Forum, for developing an antibody that mediates killing of cells infected with any strain of HIV. He shares the prize with Jörg Berg, a former postdoctoral fellow in Wabl's laboratory, who now is with Boehringer Mannheim, a biotechnology company near Munich. Wabl is professor, microbiology & immunology.

Ernest Newbrun: To be awarded the Research in Dental Caries Award, International Association for Dental Research on July 1. He also was the keynote speaker at a symposium celebrating the centennial of the Finnish Dental Society, entitled "Dentistry in the Future," in Helsinki, May 14-16. Newbrun is professor, oral biology & periodontology.

Ronald A. Dieckmann: Named chief medical consultant to a federal grant awarded to the State of California to develop statewide emergency services for children. Dieckmann is director, pediatric emergency medicine; associate clinical professor, pediatrics & medicine.

Mostov

Keith E. Mostov: Named a Charles E. Culpeper Foundation Medical Scholar for which he will receive $100,000 a year for up to three years for his research project entitled "Transepithelial Transport of Immunoglobulins." Mostov is assistant professor, anatomy, biochemistry & biophysics and CVRI.

Charles E. Irwin: Appointed chair of the newly established Sub-Board in Adolescent Medicine, American Board of Pediatrics. He also has received the Society of Adolescent Medicine's Visiting Professor Award for his outstanding teaching at the Society's annual meeting in March. Irwin is chief, adolescent medicine.

In Memoriam

Jeff Hughes: A purchasing assistant in the Hooper Foundation since 1984, he came to campus in 1979 and worked on the medical records staff. An active participant in the AIDS Walkathon, Hughes loved art, music and dance. He was 43. Memorial donations may be made to the SF AIDS Foundation, 25 Van Ness Ave., SF, CA, 94102.

Budget Cuts *(from page 1)*

sion of the budget probably won't be approved until after the June 2 primary.

Impact on UCSF

Under any budget plan, UCSF must expect to sustain a significant budget shortfall from the state's faltering economy.

Under recent estimates, UC's state funding could be reduced by 10 to 15 percent.

"But that figure will change daily. This is all very fluid," said Robert Obana, UCSF assistant vice chancellor-budget and financial analysis.

What the final budget means to UCSF will depend on the size of the funding reduction and which options are available to the campus to deal with the reduction.

Only 17 percent of UCSF's $957 million annual budget comes from the state. A 10 percent reduction in state funding, for example, could require UCSF to eliminate or replace $16 million; a 15 percent cut could mean a loss of $24 million.

An early retirement program and work furlough plan are among the options being studied by systemwide planners.

The early retirement program would be similar to that offered last year. Staff employees whose age and years of service combined totaled 65 would be eligible starting Nov. 1, under the plan being studied. Faculty whose age and years of service totaled 78 would be eligible starting January 1, 1993.

The work furlough plan being studied by the Office of the President would involve a mandatory 5 percent reduction in work time and pay for faculty, administration and staff. If such a plan is adopted it would serve to minimize the possibility of layoffs.

Layoffs are not being considered as a University-wide response to the budget cuts, but layoffs are being considered by some units. Any layoffs or changes in compensation, of course, would be subject to agreements with organized bargaining units. At this point, it is unlikely that any staff or faculty merits will be funded.

In addition, a review of campus administrative departments to identify cost saving options is being led by Herbert W. Suelzle, senior vice chancellor-administration.

For the 1990-91 fiscal year, the campus cut 5 percent from its overall budget. Administrative departments were asked to cut their 1991-92 budgets by an additional 5 percent and may be asked to cut another 10 to 15 percent from their 1992-93 budgets.

The only certain thing is that the situation will continue to change. *Newsbreak* and other campus news outlets are committed to keeping students, faculty and staff informed. Coverage will continue here, on the computer E-mail system, on the 502-NEWS telephone line, and other outlets.

Laurel Heights *(from page 1)*

to the EIR filed by the Laurel Heights Improvement Association, which has been opposing UCSF's plan for nearly six years. The court ruled only on the narrow procedural question of whether the final EIR was required to be recirculated, not on the adequacy of the EIR.

The one dissenting opinion was from Retired Presiding Justice Harry Low, who stated, "A recirculation requirement . . . will render environmental litigation an endless chess match . . . . Suffice it to say in my view the Regents have complied with the law, the EIR is valid, and this litigation should come to a close."

UCSF's Laurel Heights problems began in 1986, two years after its purchase, when a previous EIR on the Laurel Heights plan was challenged by the neighborhood association. It was found inadequate on two grounds by the California Supreme Court in December 1988. The court ordered a more thorough discussion of alternatives to the plan and a discussion of proposed future uses of the entire building rather than only the first half of the building to be occupied. The section of the EIR dealing with health and safety issues was upheld.

In response to the Supreme Court's ruling, the University prepared an entirely new EIR, assisted by Environmental Sciences Associates.

The new EIR was certified by the UC Board of Regents in May 1990 and approved by the SF Superior Court in January 1991. That decision was subsequently appealed by the Laurel Heights Improvement Association.

The University had responded to public concerns about the substance of the draft EIR by adding new information to the final EIR. Now, however, the Court of Appeal has ordered the EIR to be recirculated for additional public comment despite the fact that no new significant environmental impacts were found.

Although recirculation will be costly, it can be accommodated within the project schedule. The University is considering its options, including whether to seek review by the California Supreme Court.

Prop 153 *(from page 1)*

Byron Sigal, coordinator of the UCSF Child and Elder Care Referral Service.

"Whether you think the executive salaries are appropriate is up to you," Sigal said. "But that has nothing to do with the need for new fire alarms and emergency showers."

Supporters believe the measure would spur the state's economic recovery and help ensure the educated workforce on which the economy depends. If approved, the bond measure would help generate as many as 13,000 jobs in the lagging construction industry and spur an estimated $2 billion in economic activity, according to a model used by the Commission on State Finance.

If Proposition 153 is approved, the cost of the bond over a 20-year period would amount to an estimated $2.60 a year for each resident of California.

There hasn't been any organized opposition to the bond measure here or elsewhere in the state. Three individuals signed the ballot argument against the measure. They argue that students should pay all costs related to their education, including the cost of campus buildings.

For San Francisco, approval of Proposition 153 would provide more than $100 million for construction projects at City College, SFSU and UCSF.

The measure would bring UCSF a total of $23 million in the first year of the two-year bond program, including $14.9 million to UCSF for creation of new laboratories and classrooms at the crowded Parnassus Heights campus in the former library space.

The first phase of the program also would provide $4.4 million for new campus fire alarms and $3.6 million for necessary improvements in the campus electrical system. Since its installation 38 years ago, the existing UCSF fire alarm system has been expanded far beyond its designed capacity to ten times the original size. Fire alarm zones on the campus now are so large that the fire department can't quickly determine the location of a fire in an emergency.

General obligation bonds, such as Proposition 153, are not new taxes but a form of long-term financing often used by the state for major construction projects. The bond and interest would be paid off over 20 years from the state general fund. Assuming an interest rate of 7 percent, the estimated total annual cost will be about $78 million or, again, approximately $2.60 a year per California resident.

Asia *(from page 1)*

the People's Republic of China.

Yori Wada Day

Two days later on Thursday, May 28, help the campus honor former Regent Yori Wada during a "Yori Wada Day" celebration at noon in the Millberry Conference Center.

Wada, a well-known champion of civil rights, will be honored for his dedicated service to UC and the Asian Pacific American Systemwide Alliance (APASA). Wada, who served as a UC Regent from 1977 to very recently, is a member of the UCSF Chancellor's Task Force on Cultural/Ethnic Diversity. Former executive director of the Buchanan YMCA, Wada recently received the highest honor the campus bestows — the UCSF Medal — and is the winner of the 1991 St. Francis of Assisi Award from the Mayor's Office.

And That's Not All

From an Asian Pacific American Cultural Festival to the film, "40 Years After Hiroshima," UCSF's Asian Pacific American Celebration Week has a lot to offer. See the inside calendar on page 4.

UCSF Newsbreak

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Deadline for the next issue, which will cover June 6-26 (three weeks), will be on **Friday, May 22, at 11 a.m.** Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling 476-1541.

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EMT's First Graduating Class

Ambulance companies from around the Bay Area are much happier now that UCSF's first class of EMTs (emergency medical technicians) has graduated. Recruiting from the ranks of the unemployed, this program takes out-of-work people, trains them as EMTs and then places them with ambulance companies from the nine Bay Area counties which have expressed support for this program.

The new EMT program, under UCSF's Center for Prehospital Research & Training (CPRT), graduated 20 students on May 1. Each participated in a four-week, 200-hour course incorporating some revolutionary ideas in EMT training, including intubation, defibrillation and a one-week field internship on ambulances.

CPRT, under the direction of Odelia Braun, conducted an extensive outreach and screening process to fill this first EMT program. The California Employment Training Panel, which funds CPRT, sent out over 10,000 flyers to unemployed people all over the Bay Area. Over 280 people applied for the 20 available spots. Those people who were accepted demonstrated both a desire for the training as well as an interest in community service.

"This first year, the graduating class consisted of nine people of color and seven women," says Braun. "We hope the EMT program will continue to diversify the emergency medical field."

"Many of these people said it was the first time they had received a notice about a state-sponsored training program that actually leads to some sort of advancement," says Wes Valentine, associate program director. "Many others also have expressed an interest in applying to UCSF's paramedic program once they are eligible." Valentine adds that CPRT is assisting the EMT graduates with job placement.

While the EMT profession initially has low wages and long hours, it is a training prerequisite for becoming a paramedic or a stepping stone to sought-after careers such as nursing, fire fighting, physician assistants and physicians.

Also during the first week of May, CPRT sponsored its fifth annual conference on emergency medical services. Highlighting the conference were awards honoring paramedics and fire fighters who have saved lives this year using early defibrillation. The awards were presented by citizens who were resuscitated from cardiac arrest.

Phil Lee at Grad Division Graduation

Philip R. Lee, professor of social medicine and director of the UCSF Institute for Health Policy Studies, is this year's commencement speaker at the Graduate Division's graduation on Friday, June 5, beginning at 2 p.m. in Cole Hall. Lee, who served as UCSF Chancellor from 1969 to 1972, was Assistant Secretary for Health & Scientific Affairs in the Department of Health, Education & Welfare from 1965 to 1969.

This will mark the eighth year the Graduate Division has had a commencement. The all-campus graduation recognizes students receiving the PhD, DNS, MA and MS degrees in the various academic disciplines.

For further information call Mary Thompson at 476-8134.

Psychiatry Graduation June 5

The country will have a few more psychiatrists, psychologists and the like after the Department of Psychiatry's graduation exercises on Friday, June 5, beginning at 3 p.m. in Toland Hall.

Diplomas will go to 17 residents in psychiatry, 4 fellows in child and adolescent psychiatry, 4 predoctoral fellows in clinical psychology, 5 postdoctoral fellows in clinical psychology, 3 postdoctoral trainees in clinical services research, and 3 doctors of philosophy in health psychology.

Residents from Fresno also will receive degrees, including 3 in psychiatry and 1 fellow in forensic psychiatry.

Special honors to be presented will include the Edwin F. Alston Award, Henry F. Albronda Award, Alexander Simon Award, Creative Psychiatry Resident Award, National Psychiatric Endowment Award, Robert E. Harris Awards for Clinical and Health Psychology, the Residents' Association Awards for Teaching and the Interdisciplinary Achievement Award. See the next issue of *Newsbreak* for all the winners.

Contreras (right) explains the proper procedure for placing a bone screw to residents Robert Baylis (left) and Brian Taylor.

Plastic Bones at SFGH

SFGH has opened up a new bioskills laboratory where orthopedic surgery residents practice on plastic bones to learn how to repair a variety of fractures. While bioskills labs are not new, this is a first for the campus. David Contreras, who started the lab with Eliana Delgado, explains that before the lab came into existence, there was no hands-on training. Now, during their four-month rotation, these aspiring physicians have the opportunity to learn how to mend broken bones — from the tibia to the coxae, before practicing on the real thing. The plastic bones are all donated by Synthes of Philadelphia. (Contreras is no longer at SFGH, but still maintains a clinical title with UCSF and has opened a private practice in Walnut Creek.)

A Gathering Devoted to Hispanic Health Issues

The School of Nursing sponsored its fifth annual Hispanic Nursing Symposium on May 8. Attendance over the last several years has grown incredibly, according to conference organizer Pilar Bernal de Pheils of Family Health Care Nursing. This year's symposium, which attracted over 150 participants from all over the country, addressed the overall health needs of the Hispanic-Latino community, as well as a number of specific issues, such as health care of the incarcerated Hispanic woman. Above, Bernal de Pheils (center) takes time during a conference break to catch up with a few of the people in attendance, including (second from left) Patty Gourney, who is on the board of directors of the National Association of Hispanic Nurses, Bay Area Chapter.

Clinical Lab Meetings June 3-5

Physicians and scientists from around the country will join UCSF researchers at the annual meeting of the Academy of Clinical Laboratory Physicians & Scientists from June 3 to 5 at the Hotel Nikko in San Francisco.

Co-sponsored by the Academy and UCSF's Department of Laboratory Medicine, the meeting will feature discussions by UCSF faculty on such topics as computers in laboratory medicine, red cell disorders, molecular cytogenetics, transfusion medicine and diagnosis and treatment of genetic disorders. Speakers will include UCSF's George Brecher, Lewis Sheiner, Mohandas Narla, Daniel Stites, Joe Gray, Pearl Toy, and Y.W. Kan. For further information call 476-1779.

"Skip-a-Lunch" Extended

Project Open Hand's "Skip a Lunch" program has been extended to June 15 due to the recent turmoil in the city which caused a late kickoff campaign. Therefore, not only during May, but all the way through June 15, you will have the opportunity to donate your lunch money to help buy meals for people with AIDS.

You don't actually have to skip your lunch. Just try to donate $5 a day, for as many days as you can, to Project Open Hand. The goal of the citywide campaign is to raise enough money to provide 50,000 meals and 7,000 bags of groceries. "Just $35 buys seven meals and one bag of groceries for a person with AIDS," says Cindy Lima of the Medical Center, who is coordinating UCSF's effort. Also for $35 you'll get a free "Fork It Over" T-shirt.

Send your checks (made payable to Project Open Hand) to either Cindy Lima at Box 0972 or Brenda Patterson at Box 0292. For further information call Brenda at 476-8055.

Today/Tomorrow

25 Monday

MEMORIAL DAY

26 Tuesday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms — X-rays to screen for breast cancer — from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their physician's full name, address (including room number & zip) & phone number to assure results are mailed promptly. The procedure takes approximately 20 minutes & costs $60. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.

Because the service has become so popular and appointments fill up by the time this calendar is published, only dates when the van will be at UCSF locations are listed below:

- June 5: On Parnassus at Medical Cntr. Way.
- July 2: On Parnassus at Medical Cntr. Way.
- Aug. 3-6: UCSF/Laurel Heights. 3333 California St. in parking lot on left.

A mammogram also is available at the Mount Zion radiology department for $50. Call 885-7710.

PLASTIC SURGERY GRAND ROUNDS: D & C Conference. Rm. 200 1A-122, VAMC. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents Forum. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *Acute HIV Infection/Seroconversion: Temporal Serologic & Virologic Events.* Michael Busch, Lab. Med. & Irwin Mem. Blood Cntr. L 535. 8:30 a.m.

NEW EMPLOYEE ORIENTATION: S 214. 8:30 a.m.-12:30 p.m. Call 476-1073.

SFGH PEDIATRIC GRAND ROUNDS: *Blood Cholesterol & Mortality: The Rest of the Story.* Tom Newman, Ped. Carr Aud., SFGH. 8:30-9:30 a.m.

OB/GYN GRAND ROUNDS: *Ectopic Pregnancy: Impact of Endovaginal Transducers.* Roy A. Filly, Rad. & Ob/Gyn. S 1364. 9 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

FIND YOUR HIDDEN MONEY

Taking Control of Your Finances: Hidden Money. Leona Lau, For Your Financial Information Group. Learn how you can find money to save. Co-sponsored by Women's Resource Cntr., Acad. Business Officers Group, UCSF Council & Chancellor's Staff Advisory Comm. S 664. Noon-1 p.m. Call 476-0400.*

RAPE PREVENTION EDUCATION PRESENTATION: *When a Wife Says No, Is It Rape?* Laura X, Natl. Clearinghouse on Marital & Date Rape. Find out how & why women are winning the right to say no or yes. Toland Hall. Noon-1 p.m. Call 476-0400.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

INSTITUTE FOR HEALTH POLICY STUDIES SEMINAR: *Whither Health Care in New Zealand: Forward or Backward?* Laurence A. Malcolm, Comm. Hlth., U Otago, Wellington, New Zealand. Seminar Rm., Inst. Hlth. Policy Studies, 1388 Sutter St. Noon-1:30 p.m.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Mitochondrial Energy Metabolism & Neurodegenerative Disease.* Allen Bowling, Neuro. S 664. 5-6 p.m.

27 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

DERMATOLOGY CONFERENCE: *Lasers in the Eye.* Michael Drake, Oph. HSW 301. 8-9 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Occupational Dermatology: Current Events.* Howard Maibach, Derm. 5th fl., Bldg. 30, SFGH. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR: *Pediatric Nuclear Medicine.* Michael W. Dae, Rad. & Med. LPPI Aud. 8:30 a.m.

ENDOCRINE GRAND ROUNDS: *Paget's Disease of the Bone.* Frederick R. Singer, Med., UCLA. M 1486. 8:30 a.m.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

BROWN BAG LECTURE SERIES: *Healthy International Travel.* Kathleen Turner-Hubbard, Traveler's Med. Prac. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

CONNECTIVE TISSUE SEMINAR: *Hyaluronidase in Cancer.* Robert Stern, Path. S 664. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. Rm. 300C, MCB. 12:05 p.m.*

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

PSYCHIATRY GRAND ROUNDS: *Boundary Violation Issues, Sexual Misconduct: Theoretical & Risk Management Dimensions.* Thomas Gordon Gutheil, Psychr. Followed by case presentation. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

SEMINARS IN BIOLOGY SERIES: *Cell Polarity & Morphogenesis in Budding Yeast.* Mike Snyder, Bio., Yale. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: Resident Case Presentation. HSW 508. 5:30-6:30 p.m.

28 Thursday

MILLBERRY REGISTRATION

Beginning today, register for Spring mini-series classes at Millberry. Millberry Fitness Desk. 7 a.m.-7 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Current Surgical Management of Peptic Ulcer Disease.* Sean J. Mulvihill, Surg. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *Surfactant Therapy for Prevention & Treatment of Hyaline Membrane Disease.* Samuel Hawgood, Ped. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

ONCOGENESIS SEMINAR: *DNA Repair Mechanisms.* Mike Christman, Rad. Onc. S 664. Noon.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

LABORATORY MEDICINE SPECIAL SEMINAR: *Self-Reactivity & Its Regulation.* Benny Leshem, Tumor Imm., Hebrew U., Jerusalem. Rm. 230, MCB. 4-5 p.m. Call Maria Pallavacini at 476-3440.

NEURORADIOLOGY CLINICAL CASE ROUNDS. HSW 303. 4 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

UROLOGY COMPUTER SEMINAR. M 464. 5-6 p.m.

COLE HALL CINEMA: *Fried Green Tomatoes.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees (today only) $3; general $3.50. Cole Hall. 5:45 & 8:30 p.m. (Movies subject to change.)*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

WOMEN & HIV UPDATE

Recent Conference Reports. Features information on treatments, gynecological standards of care, access to health services & a panel of HIV-infected women. A *Living with HIV* Public Forum. Sponsored by AIDS Health Project. Rm. 125, MCB. 7-9 p.m. Call Carmen Chavez 476-3902.*

29 Friday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

LAPOROSCOPIC UROLOGIC SURGERY COURSE: Registration closed for this two-day course. Call Cynthia Ashe at 476-6343. N 729. 7:30 a.m.-noon.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

CRANIOFACIAL ANOMOLIES PANEL. Toland Hall. 9 a.m.-noon.

CHILD & ADOLESCENT PSYCHIATRY CONFERENCE: *The Trickster & the Victim: The Psychotherapy of an Eight-Year-Old Boy.* Scott Olsen, Child & Adol. Psychr. LPPI Aud. 10:10-11:30 a.m.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Protein Chemistry for the Year 2000: Synthesis, Sequencing & Protein Engineering.* Steven Kent, Scripps Inst., La Jolla. S 1364. 11 a.m.

LABORATORY OF RADIOBIOLOGY & ENVIRONMENTAL HEALTH SEMINAR: *Leukemia "Clustering" & Its Relationship to United Kingdom Local Prosperity: Benzene from Cars as a Cause.* Simon P. Wolff, Tox. & Clin. Pharm, University College, London. LR 213. Noon.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Loyalty to Your Body.* Carol de Andrade Eckstein, body/mind integration teacher. Learn to experience your body fully. N 721. Noon. Call 584-4416. (See workshop on Sat., May 30.)*

SFGH PROGRAM IN CELLULAR & MOLECULAR MEDICINE SEMINAR: *Universal Mechanisms of Membrane Protein Biogenesis.* Vishwanath R. Lingappa, Physio. & Med. Rm. 3208, Bldg. 30, SFGH. Noon.

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

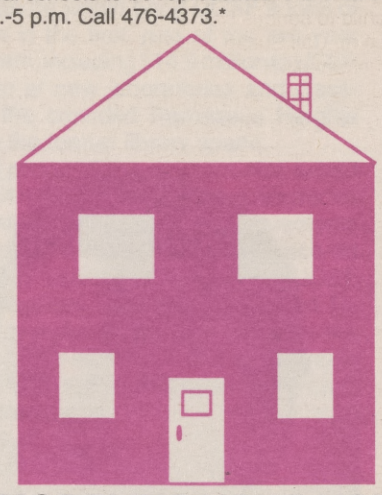
HONORING SIITERI

Pentti K. Siiteri, Ob/Gyn & Repro. Sci., is honored by his department with a symposium featuring five scientific presentations. Followed by reception. Toland Hall. 2 p.m. Call Lee at 476-2564.

COLE HALL CINEMA: *Fried Green Tomatoes.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Cole Hall. 6:30 & 9:15 p.m. (Movies subject to change.)*

30 Saturday

MINORITY MEDICAL STUDENT CONFERENCE: UCSF administrators, faculty & students discuss medical school admissions processes. Other medical schools to be represented. HSW 300. 8 a.m.-5 p.m. Call 476-4373.*



REMODELING YOUR HOME

Women Empowering Women tradeswomen facilitate this workshop where you'll learn how to plan a project, develop a budget, deal with regulations & permits & more. Sponsored by Women's Resource Cntr. $35-$55. N 517. 10 a.m.-4 p.m. Call 476-5836 to pre-register.*

STUDENT VOLUNTEER ORIENTATION: To acquaint student volunteers ages 16-18 with opportunities available in the Medical Center at UCSF. S 214. 10 a.m-4 p.m. Call 476-1196.*

SALE FOR SISTER CITY

On May 30 & 31, the UCSF Committee for Hlth. Rights in Central America and the Hlth. Committee of the SF-Esteli Sister City Proj. are sponsoring a giant moving sale with furniture, small appliances & more to aid Esteli, Nicaragua. 947 Judah. 10 a.m.-6 p.m. Call Lisa at 759-6068.*

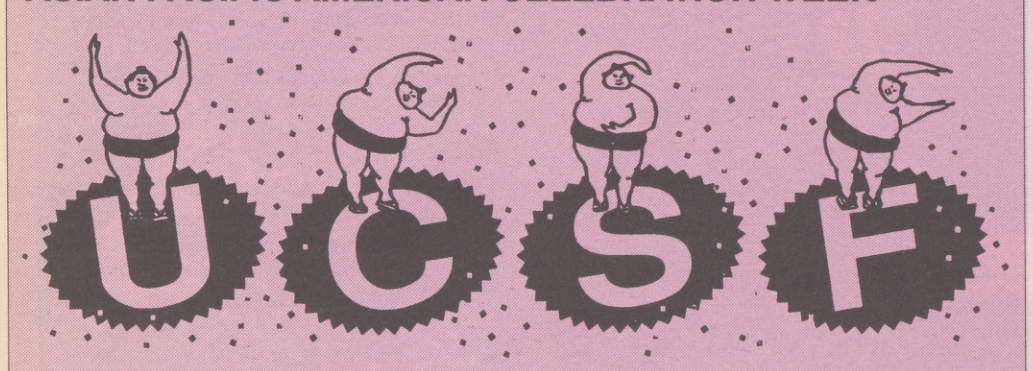
INSTITUTE OF HEALING ARTS & SCIENCES WORKSHOP: *Clearing Body, Emotions, Mind & Spirit in All Times & Places.* Carol de Andrade Eckstein, body/mind integration teacher. Experience who you truly are & what you came here to do. $75. N 517. Noon. Call 584-4416 to register. *

31 Sunday

UCSF ORCHESTRA SPRING CONCERT

Program features Gershwin's *Rhapsody in Blue.* $4 students/seniors, $7 general. Millberry Gym. 4 p.m. Call 476-2542.*

ASIAN PACIFIC AMERICAN CELEBRATION WEEK



UCSF commemorates Asian Pacific American Celebration Week with the following events. (See story on page 1.)*

- Tues., May 26: Honoring Asian Pacific American Employees at UCSF. Six employees who have made significant contributions to the campus honored. Food & entertainment. Millberry Conf. Cntr. Noon-1 p.m.
- Wed., May 27: Asian Pacific American Cultural Festival. Enjoy food, fun, arts & crafts & cultural displays. Entertainment includes a Shintaido demonstration, San Jose Taiko (drummers who combine Japanese, African, Latin & jazz rhythms), Hawaiian Dancers & Filipino Kulintang Gong Music. Millberry Gym. 11:30 a.m.-1:30 p.m.

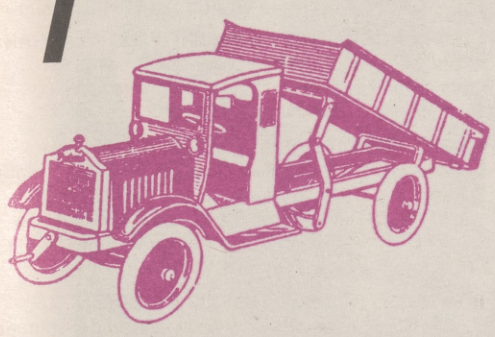
  Minority Bone Marrow Drive. African Americans, Asian Americans, Hispanic Americans & Native Americans are urged to participate in this drive to register donors from underrepresented ethnic backgrounds. Millberry Gym. 11:30 a.m.-1:30 p.m. Call William Chin at (510) 523-3366 for further information.
- Thurs., May 28: Yori Wada Day. Honoring the former UC Regent for his dedicated service to UC & the Asian Pacific American Systemwide Alliance & his efforts on behalf of civil rights. Millberry Conf. Cntr. Noon-1:30 p.m.

  Survivors: 40 Years After Hiroshima. Hear Hiroshima & Nagasaki survivors speak for themselves in this film. Followed by discussion with film's producer, Frances Politea. Toland Hall. Noon-1 p.m.
- Fri., May 29: Asian Pacific American Celebration at MCB. Special box lunch available, plus two movies, *A Dollar a Day, Ten Cents a Dance* & *Liru.* Movies shown continuously from 11 a.m.-2 p.m. Rm. 125, MCB. Call Chris at 476-5683 for further information.

  Barrio Fiesta. A Filipino festival featuring food, keynote speaker Lloyd LaCuesta of KTVU, Dance Troupe of SFSU, Golden Age Dance Troupe/Filipino Senior Citizens in the Bay Area & a fashion show. Saunders Court (Cole Hall if it rains). 11:30 a.m.-1:30 p.m.

May 23-June 5, 1992

1 Monday



TOY & BOOK DRIVE

Bring new or slightly used toys & books to work June 1-12 for children in San Francisco day care centers as well as UCSF's pediatric ward. Drop-off barrels at various campus locations, including the lobbies of Med. Sci., ACC, Moffitt, Millberry, MCB, Mount Zion, Oyster Pt. & Laguna Honda School. Sponsored by Staff Advisory Comm. & Acad. Business Officer's Group. Call Shirley Hodges at 476-2681.*

VAMC NEURORADIOLOGY ROUNDS. 2A56, VAMC. 9:15-10 a.m.

MELANOMA CONFERENCE. Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. Noon.

FRIENDS OF LOIS AL-ANON MEETING: Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

CORE CURRICULUM IN HEMATOLOGY: *Evaluation & Diagnosis of Hematologic Disorders Utilizing Molecular Biological Techniques.* Timothy Meeker, Med., & Maria Pallavacini, Lab. Med. L 535. 2-3 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Biogenesis of Secretory Vesicles.* Regis B. Kelly, Biochem. & Biophys. L 535. 4-4:50 p.m.

CVRI/PROGRAM OF EXCELLENCE IN MOLECULAR BIOLOGY SEMINAR: *Molecular Properties of Voltage-Gated Ion Channels.* William Catterall, Pharm., U Washington. S 1364. 4-5 p.m.

IMMUNOLOGY SEMINAR SERIES. HSW 302. 5 p.m.

FAMILY BEREAVEMENT SUPPORT GROUP: A free eight-week support group for parents who have lost a child to serious illness. Laurel Heights. 6:30-8 p.m. Call Susan Haikalis at 885-7529 for further information.*

UCSF AIDS HEALTH PROJECT MEDITATION & SELF-HYPNOSIS WORKSHOP: Weekly discussion group for anyone dealing with HIV or AIDS in themselves or others. Gazebo Rm., Davies Med. Cntr. 7-9 p.m. Call 476-6445.*

ART FOR SUMMER

Paintings by Verity Dierauf on display June 1-Aug. 28. Opening reception for the artist Thurs., June 4. Fac. Alum. House. 5-8 p.m. Call 476-4723.*

2 Tuesday

PLASTIC SURGERY GRAND ROUNDS: Problem Cases. Davies Med. Cntr. 7 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

COMBINED ORTHODONTIC/ORTHGNATHIC SURGERY CONFERENCE: *Segmental Ostetomies.* Leonard B. Kaban, Oral & Max. Surg. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *Vertical Transmission of HIV.* Debbie Williams-Herman, Ped. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-9:30 a.m.

OB/GYN GRAND ROUNDS: *Management of HIV Disease in Pregnancy.* Howard Minkoff, Ob/Gyn, Downstate Med. Cntr., Brooklyn, NY. S 1364. 9 a.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

THE NEXT DEADLINE

Fri., May. 22, is the deadline for items to be listed in the next calendar, which covers **June 6-26, 1992 (three weeks).** They must be received in our office in writing by 11 a.m. on that Friday. Mail your copy to Michele Firpo at Box 0462, call 476-1541, send a fax to 665-8668 or bring it to S 20.

SEXUAL ASSAULT ISSUES PUT IN PERSPECTIVE

Willie Kennedy Smith, Mike Tyson & Eddie DeBartolo, Jr.: In the News & in Perspective. Danyel Smith, columnist, and Kevin Washburn, attorney, discuss the important issues brought to light by the way these three men and the women accusing them were treated by the media & in the courts. Sponsored by Rape Prev. Educ. Prog. Toland Hall. Noon-1 p.m. Call 476-0400.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

NEUROLOGY GRAND ROUNDS: *Selective Vulnerability of Hilar Neurons Following Experimental Brain Injury: A Potential Mechanistic Link Between Head Trauma & Disorders of the Hippocampus.* Dan Lowenstein, Neuro. S 664. 5-6 p.m.

3 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

HEMATOLOGY CLINICAL CONFERENCE. M 1296. 7:30-8:30 a.m.

ABOG CONFERENCE

Surviving Between a Rock & a Hard Place. Thomas Champoux, Effectiveness Inst. Learn how to deal effectively with people, get results through teamwork, deal with tension & more. Members $60. Nonmembers $75. Laurel Heights Conf. Cntr. 8 a.m.-5 p.m.

DERMATOLOGY CONFERENCE: *Glove Hypersensitivity.* Howard Maibach, Derm. HSW 301. 8-9 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Odor-Related Symptoms in the Workplace & Environment.* Dennis Shusterman, FCM & CA Env. Protection Agency. A 455. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR: *Liver Pumps.* Surg. LPPI Aud. 8:30 a.m.

BROWN BAG LECTURE SERIES: *Allergies & Asthma in 1992.* Allan V. Giannini, Ped. & All. Clin. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

CONNECTIVE TISSUE SEMINAR: *Collagenase in Periodontal Diseases.* David Richards, Stom. S 664. Noon-1 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. MCB, Rm. 300C. 12:05 p.m.*

PSYCHIATRY GRAND ROUNDS: *Amadeus Amabiguous: Are There Clues in Mozart's Biography to Suggest Why His Musical Style is Unique?* Gary Gelber, Psychr. Followed by case presentation. LPPI Aud. 1-2 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP: For victims & survivors of violent trauma. Ages 15 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

SEMINARS IN BIOLOGY SERIES: *Protein Folding in vivo & in vitro: The α-lytic Advantage.* Dave Agard, Biochem. & Biophys. HSW 300. 4 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Pancreatic Pathology.* James McKerrow, Anat. & Anat. Path. HSW 508. 5:30-6:30 p.m.

4 Thursday

ORTHOPEDIC SURGERY STAFF CONFERENCE. HSW 303. 7-8 a.m.

MEDICINE GRAND ROUNDS: *Anti-Hypertensive Therapy in the 1990s — New Insights & Surprises from Recent Trials.* Barry M. Massie, Med. & VAMC. Toland Hall. 8 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRIC GRAND ROUNDS: *New Approaches to Treatment of Anemia of Prematurity.* Kevin Shannon, Ped. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

ONCOGENESIS SEMINAR: *Mechanisms Underlying Neoplastic Progression in Epithelial Cells.* Dieter Gruenert, Lab. Med. & Stom. S 664. Noon.

NEURORADIOLOGY CLINICAL CASE ROUNDS. HSW 303. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ONCOLOGY CLINICAL CONFERENCE. M 1296. 4 p.m.

PRIMARY CARE GRAND ROUNDS: *Flatulence . . . Fact & Fiction.* Roger Cheitlin, Prim. Care. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

COLE HALL CINEMA: *Bugsy.* This movie only, admission $2.50 for all. Cole Hall. 5:45 & 8:30 p.m. (Movies subject to change.)*

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A 222. 6 p.m.*

COMMUNITY HEALTH TALK: *Breast Cancer.* I. Craig Henderson, Med. & Onc., MZ. Sponsored by Public Serv. Outreach Prog. Free parking available. Toland Hall. 7-8:30 p.m. Call 476-8429.*

5 Friday

SPINE CONFERENCE ROUNDS. C 417. 7-8 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

MOUNT ZION MEDICINE GRAND ROUNDS. Herbst Hall, MZ. 8:30-9:30 a.m.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Mandelate Racemase: Recent Lessons from the X-Ray Crystal Structure.* George L. Kenyon, Pharm. Chem. S 1364. 11 a.m.

SFGH PROGRAM IN CELLULAR & MOLECULAR MEDICINE SEMINAR: *Interon & FNF in HIV Infection.* Alan Lau, Ped. Rm. 3208, Bldg. 30, SFGH. Noon.

REPRODUCTIVE BIOLOGY SEMINAR: *Molecular Characterization of a Protein Involved in Sperm-Egg Binding & Fusion.* Judith White, Pharm. M 1486. Noon-1 p.m.

INSTITUTE OF HEALING ARTS & SCIENCES LECTURE: *Psychospiritual Crisis.* Robert Turner, Psychr., SFGH, & Metaphysicians. N 721. Noon. Call 584-4416.*

OVEREATERS ANONYMOUS MEETING. Rm. 300C, MCB. 12:05 p.m.*

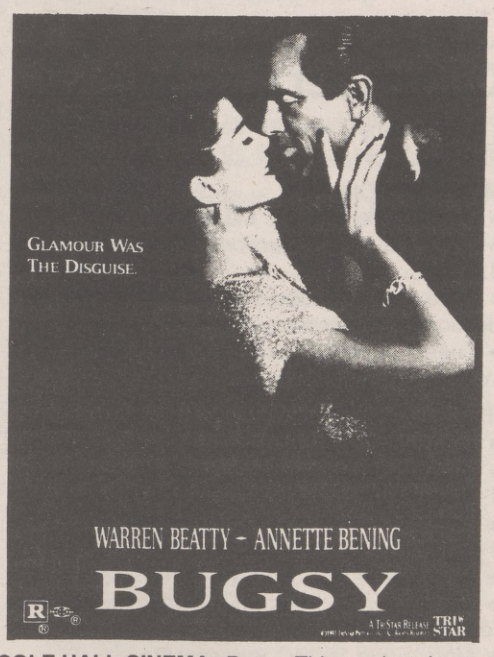
ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

GRADUATE DIVISION COMMENCEMENT

Cole Hall. 2 p.m. (See story on page 3.)

PSYCHIATRY COMMENCEMENT

Toland Hall. 3 p.m. (See story on page 3.)



COLE HALL CINEMA: *Bugsy.* This movie only, admission is $2.50 for all. Cole Hall. 6:30 & 9:15 p.m. (Movies subject to change.)*

*Open to the public.

DEVELOPMENT & TRAINING

For further information call 476-4032.

Payroll Workshop. Tues., June 2. 8:30 a.m.-noon. $10.

Stress Management Overview. Tues., June 2. 1-4:30 p.m. $15.

Survival Skills for the Adminstrative Assistant. Thurs., June 4, 11, 18. 8:30 a.m.-noon. $40.

Sexual Harrassment: Issues & Answers. Tues., June 9. 8:30 a.m.-noon. $10.

Post-Award Management of Extramural Funds. Wed., June 10. 9 a.m.-4:30 p.m. $35.

Coping with Difficult People. Fri., June 12. 8:30 a.m.-4:30 p.m. $50.

CONTINUING EDUCATION

MEDICINE

For program information call 476-4251, registration 476-5808.

20th Annual Advances in Internal Medicine. Cole Hall. June 22-26.

Workshop on Diagnostic Ultrasound for Posterior Segment Disease. Oph. Vision Care & Res. Unit, 8 Kirham St. June 27. (Repeated Sept. 26.)

Family Practice Board Review Course. Hotel Nikko, SF. July 6-9.

12th Annual Comprehensive Fine Needle Biopsy Course. Kohala Coast, Hawaii. Aug. 9-15.

Critical Care Cardiology. Sheraton Palace Hotel, SF. Aug. 13-15.

11th Annual Recent Advances in Pulmonary & Critical Care Medicine. Sheraton Palace Hotel, SF. Sept. 17-19.

DENTISTRY

For locations & information call 476-1101.

Advances in Diagnosis & Treatment of Oral Cancer/UCSF. May 16.

Problem-Solving TMD in Kids. June 6.

Infection Control — Managing OSHA in the '90s. June 12.

Simplify Your Crown & Bridge Appointment Lecture. Sept. 18.

Simplify Your Crown & Bridge Appointment Workshop. Sept. 19.

Dental Radiography: Current Topics & Troubleshooting. Sept. 26.

WOMEN'S RESOURCES

Sponsored by UCSF Women's Resource Center unless otherwise noted. Call 476-0400 for information & 476-5836 to pre-register.

GROUPS

Ongoing drop-in groups for women.

Circle of Sisters. Black women's group. Fridays. L 535. Noon.

General Women's Support Group. Two groups. Call for information.

Latin Women Coalition. Wednesdays. Noon. Call 476-7117 for location.

Lesbian Lunch Group. Mondays. C 417. Noon.

Single Parent Support Group. Wednesdays. Noon. Call 564-3515 for locations.

Women Living with Life-Altering Illness. Alternate Wednesdays. 7-9 p.m. N 423.

AIDS/ARC/HIV+ SUPPORT

Anonymous & confidential caring, support & training for people with AIDS or ARC, those who have tested HIV positive & others affected by the epidemic. Sponsored by UCSF AIDS Health Project. Call 476-6430.*

If you are a woman who is HIV positive & can't get medical care because of practical needs, call Marisa Davis at the Women's Advocacy Program at 476-0654 for help with child care, transportation, medical care & social services. Hablamos Español.*

Individual Risk Assessment & Referrals. By appointment.

Facilitated 8-week Groups. For anyone affected, at risk or infected.

Drop-in Group for the Recently Tested.

Positives Being Positive. Support groups in the community meet regularly. Call 476-3902.

Living with HIV Public Forums. Call 476-6430 for schedule.

Women with HIV In Recovery from Alcohol or Drug Addiction. Call 476-3902.

Lesbian Couples Living with HIV. Call 476-3902.

Women of Color with Asymptomatic HIV Infection. Call Barbara at 476-3902.

Heterosexual Couples Living with HIV. Call 476-3902.

CALL 502-NEWS

UCSF's internal news hotline gives up-to-the-minute information for staff, faculty & students.

Benefits/Personnel

Regents To Be More Open on Compensation

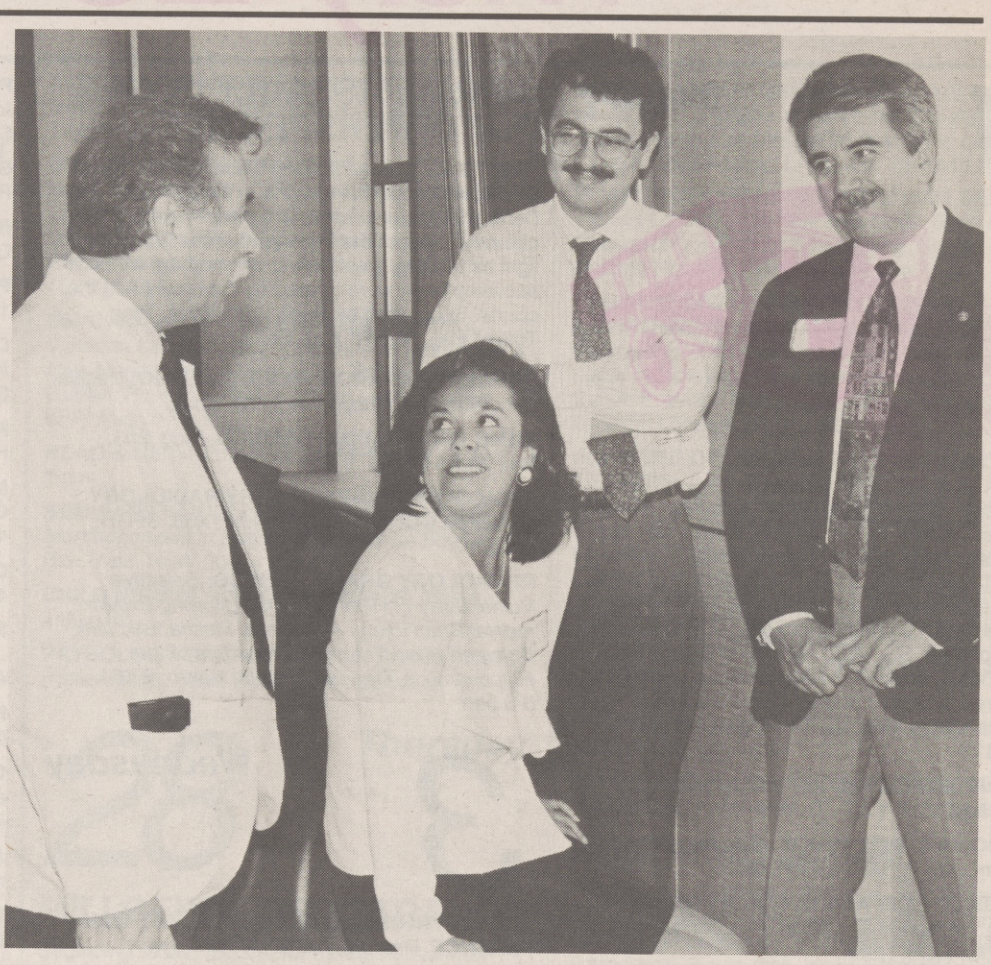
At a May 15 meeting in San Francisco, the UC Regents approved measures calling for more openness and clarity in the way executive compensation issues are discussed, established and reported.

"Executive compensation" is defined as base salary, all forms of deferred compensation, supplemental retirement and housing allowances applicable to the officers of the University and of the Regents — currently numbering 101 individuals throughout the system.

The measures require:

- Open meetings — of both Regents' committees and the full Board — on issues regarding executive compensation programs. To allow for public comment, the board also must wait at least 20 days between discussion by the Finance Committee and a vote by the full board on executive compensation issues.
- That the Regents be provided with complete information in advance of meetings, i.e., "all relevant and material facts" related to executive compensation programs, to allow sufficient opportunity for review.
- That all actions affecting executive compensation and paid leaves of absence among top officers be announced publicly.
- That annual reports on compensation levels and funding sources for top officers be submitted to the California Postsecondary Education Commission, the Joint Legislative Budget Committee and relevant committees of the legislature and the governor's office.
- Returning the authority for granting provision of three executive-level programs — University-provided housing, supplemental retirement and severance pay — to the full Board of Regents. In recent years this authority had been delegated to the Board chair and the chairs of two committees.

Consistent with the State Education Code and the Bagley-Keene Open Meeting Act, discussion and actions concerning "appointment, status of employment, performance evaluations and related compensation of individual officers" will continue to take place in closed sessions. In all cases, final action will be reported to the public.



Jimmy Choy

A Bit of Mexico at UCSF

Jose Ignacio Santos of the Hospital Infantil de Mexico was honored at a campus reception on May 6 as part of UCSF's Cinco de Mayo celebration. Santos, an expert in infectious diseases in children, was one of the key speakers during the week.

Born in Mexico, Santos was raised in California, and returned to Mexico City six years ago. In conjunction with UC Mexus, he now heads a UCSF/Mexico exchange program at Children's Hospital in Mexico City, where students interested in infectious diseases in children can receive training. Above are Santos (far right) with new officers of LACA — Latin American Campus Association — (left to right) Respiratory Therapy's Al Lopez, treasurer, and Advancement & Planning's Rosa Lopez, president. Also shown is second-year medical student Alejandro Sweet-Cordero, the first student to be part of the exchange program.

Missing officers from LACA, which co-sponsored the week's events, are Respiratory Therapy's Maria Rivera, secretary, and Capital Resource Management's Juan Martin, vice president.

During the week, LACA also conducted a raffle, which included the top prize of a round-trip ticket for two to Cabo San Lucas. The lucky winner was Rose Mercer of Antioch.

Summer Toy & Book Drive

Slightly used or new toys and books are needed for children in San Francisco day care centers as well as UCSF's pediatric ward. Why not help make summer a little more fun by bringing toys and books to work between June 1 and 12 and drop them into barrels at various campus locations, including the lobbies of Medical Sciences, ACC, Moffitt, Millberry, Mission Center, Mount Zion, Oyster Point and Laguna Honda.

The drive is sponsored by the Chancellor's Staff Advisory Committee (SAC) and the Academic Business Officers' Group (ABOG). Volunteers from these two employee groups will distribute the toys and books to the YWCA Child Development Center, which is located at MCB, the Wu Yee Children's Services in the Tenderloin, the Hamilton Shelter in the Haight, the Elizabeth Frye Agency-Children at Risk in the Sunset, the Jalani House in Hunter's Point, and the UCSF Child Care Study Center and pediatric ward.

For further information call Shirley Hodges at 476-2681.

Open Enrollment for Residents & Fellows

The Open Enrollment period for residents and fellows is Monday, June 1, through Friday, July 31. During this period, qualified individuals (i.e., residents and fellows *only*) can make changes in their health and disability insurance plans, including enrollment, changing carriers, or, in the case of health plans, adding or deleting dependents. Several information sessions are scheduled for June and July. Health Net and Mass Mutual representatives will be present to answer questions on health plans; reps from SFRIA and Parnassus House Staff Association will answer questions on disability insurance. For further information, call Barbara Manzella, 476-4919.

- Monday, June 15: 4:30 to 6:30 p.m. in the Millberry Northeast Quad
- Monday, June 22: 10:30 a.m. to 1 p.m. in the SFGH Cafeteria Conference Room 1
- Wednesday, July 15: 11:30 a.m. to 1:30 p.m. in the UCSF Park Room, M 286
- Thursday, July 23: 2 to 4 p.m. in VAH Room 1A-122, Bldg. 200

Fulbright, Searle Scholarships, Etc.

Applications for two Fulbright competitions, the Searle Scholars Program and the 1992-93 Pre-Tenure Award now are available.

- **Fulbright grants for graduate study abroad.** Program information and applications available in the Graduate Division Office, S 140. Or call Carmen Hoover, 476-2112. Application deadline: October 1.
- **Fulbright Scholar awards for faculty and professionals.** International opportunities for research, lecturing or a combination. Apply as above. Deadlines vary according to country. First deadline June 15.
- **1993 Searle Scholar Program.** UCSF invited to submit nominations for two awards of $180,000 each for research in chemistry, medicine or biological sciences. For information, call Academic Services, 476-2218. Proposal deadline: August 17.
- **Pre-Tenure Award.** Intended to support research or studies by underrepresented minorities and women. For information, call 476-2218. Application deadline: July 20.

356 Employees to be Honored

Three hundred and fifty-six employees will be honored at the Staff Service Award Ceremony on Monday, June 15, from 2 to 4 p.m. in the Millberry gym. The celebration will recognize people who in this past year have either reached their 25th year at UCSF or who have retired. Members of the campus community are invited to attend the ceremony. For further information call Fred McEnroe at 476-5186.

Fund Performances

For those invested in the 403(b) Plan and the After-tax plan, here are the latest unit values and monthly factors (as of April 30, 1992). The newly reported "annualized yield" reflects the annual yield that could be achieved if the current monthly rate were compounded for one year.

	Monthly Factors	Annual Rate	Annualized Yield
Savings	.0064	7.76%	7.93%
Money Mkt	.0037	4.56%	4.59%
ICCF	.0070	8.56%	8.78%

	Unit Value	1-Month Change	12-Month Change
Bond	$48.68	0.1%	12.1%
Equity	$84.47	2.7%	14.6%
Multi-Asset	$12.39	1.1%	10.8%

The investment results, as measured by total return figures given above, represent past performance and should not be considered indicative of future results. If you have questions, please call 476-9256.

Computer Classes

For ITS computer class descriptions, fees & meeting times, call 476-2974.

Macintosh Classes:

- Wed., June 3: Basic Macintosh Skills
- Fri., June 12: Introduction to Microsoft Word 4.0
- Tues., June 16: Beyond the Basics: Introduction to Macintosh's System 7
- Tues., June 23: Intermediate Microsoft Word 4.0

IBM-PC Compatibles

- Wed., May 27: Accelerated WordPerfect
- Mon., June 8: Introduction to Lotus 1-2-3
- Tues., June 9: Intermediate Lotus 1-2-3
- Tues., June 9: Advanced Lotus 1-2-3
- Wed., June 10: Intermediate Microsoft Word for Windows
- Mon., June 15: PC Systems-2
- Mon., June 15: PC Systems-3
- Thurs., June 18: Beginning WordPerfect
- Fri., June 19: Intermediate WordPerfect
- Fri., June 19: WordPerfect: Mailing Lists

Fun Zone

Big Softball Tournament Organizing

The UCSF Transplant Service is organizing a mid-summer softball tournament to benefit the Pediatric Transplant Fund. They're calling it "Go to Bat for Kids."

Here's how it works: The organizers intend to round up 12 co-ed teams of at least 10 people each. Each person on the team pays $20 to play. Al Scardino, one of the organizers, says they got this idea from a patient, whose group raises tons of money this way for school programs. And since the Pediatric Transplant Fund desperately needs to be funded, the transplant folks decided to give it a try.

The Pediatric Transplant Fund provides money to patients' families to help with expenses related to the hospitalization — hotel bills, food, travel, etc.

The "Go to Bat for Kids" tournament is scheduled for Saturday, July 25, from 8 a.m. to 5 p.m. at McKinnis Park in San Rafael. Refreshments and picnic lunches will be available for purchase as well as caps with the transplant logo (all part of the fundraising effort).

Players can be from UCSF or not — but they're hoping for lots of UCSF participants, says Al. Already five teams are committed — one from SFGH, one from Apple Computers and several from UCSF — so better jump on the bandwagon. The deadline for sign-ups is Monday, June 15. Call Al at 476-3886.

Summer Camps for Kids and Teens

If your kids are looking for something to do this summer (or you're looking for something for them to do), Millberry Outdoor Programs offers camps all summer long for youths ages 7 to 17:

- **Discovery Day Camp.** This is for kids ages 7 through 12, with five two-week sessions (weekdays only) beginning Monday, June 15, 8:30 a.m. to 4 p.m. Science- and nature-oriented daily adventures take participants all around the Bay Area — Moss Beach tide pools, the Exploratorium, Angel Island, etc. $235 for kids of UCSF employees. Register at the Millberry Fitness Desk, or call Steve Siskin, 476-0417, for further information.
- **Teen Adventure Camp.** This is an 11-day wilderness adventure, August 3 through 14, for teens ages 13 through 17. The group will learn backpacking, rockclimbing, whitewater rafting, etc., in the High Sierra — but the main focus is on having fun and making friends. All food and transportation provided; personal gear can be rented through OU. $750. Register as above. (Registration closes Monday, May 31, for teen camp.)

Your Choice of Bicycle Trips

Sign up for all rides at Outdoors Unlimited. For further information, call 476-2078.

- **Summer Sunset Ride.** Friday, June 5, 6 p.m. Meet at Golden Gate Bridge toll plaza, go over the bridge and up the hill to the top of the Marin Headlands.
- **Bike for Bubbly.** Sunday, June 7. An annual event: Ride 30-35 miles in the slightly hilly Russian River area, stop for lunch at Korbel Champagne Cellars and enjoy a picnic in the beautiful gardens.
- **Weekend in the Sierra.** Saturday and Sunday, June 13 and 14. Perfect trip for those who enjoy peddling and camping in beautiful surroundings but hate to carry gear.
- **Pedal to Paradise.** Paradise Drive, that is. Sunday, June 14. Pedal across the Golden Gate Bridge, along the shores of Sausalito and lightly traveled paths in Mill Valley. Lunch in Tiburon, then board the Larkspur Ferry for the ride back to SF.
- **Bicycle Trip Planning.** Wednesday, May 27, 6:30 p.m., Millberry Conference Center. Add your favorite ride to the summer schedule.

Medsounds Continued

Jimmy Choy

On the starting line, four UCSF runners visible: Steve Tuck (far left) and (center, left to right) Paul Cox, Fady Malik and Mike German

For the Record — We Won Again

Jimmy Choy, UCSF's more or less official race organizer, once again pulled together a winning team for the annual 5K May Day Run-Hospital Challenge sponsored by the American Heart Association. Sixteen hospital teams participated, and UCSF — which entered two teams in the competition — did great. One of our teams took first, and the other took third. The championship trophy will take its place in Bill Kerr's office, along with a collection of trophies from the past.

UCSF has won this race in six out of the last eight years, says Jimmy. "And not to brag," he says, "but you should have seen the finish line this year. Five out of the first 10 runners were from UCSF."

You'll recognize the names of the five members of UCSF's top team, since individually or collectively they've been featured before as championship runners. Mike German of the Hormone Research Institute and psychiatry resident Paul Cox came in first and second respectively in the overall race. The CVRI's Ronald Brown was 7th overall for men. And Kay Bolla from the Osteoporosis Program and Psychiatry's Hilary Naylor came in fifth and sixth, respectively, in the women's category. (The rules call for three men and two women on a team.)

The top two fundraisers (via pledges for the American Heart Association) were clinical nurse specialist Brigid Ide ($300) and Eric Moore of the Blood Bank ($250).

There's a request to acknowledge the sponsors of the UCSF runners: Thanks to P.J.'s Oyster Bed, On the Run, Mr. Liquor, Millberry Union and EMPACT!

Note: About the Hanover Corporate Challenge — apparently some people have been wondering what happened to it. According to Jimmy, Hanover's weak financial footing resulted in the cancellation of last summer's race. Manufacturer's Hanover has since been taken over by Chemical Bank, which plans to continue the tradition of the corporate challenges. San Francisco probably won't be included in the running, however — since Chemical Bank doesn't have branches in SF. Too bad, says Jimmy, since it was such a popular event, even if Hewlett Packard did win it every time. He's starting a letter-writing campaign, asking Chemical Bank to bring the race back to SF. If you're interested in supporting the cause, call him at 476-5506.

You Know It's the '90s When . . .

You know you're in the '90s when you get an invitation to a birthday party for a computer system. In this case the party marked two occasions — the first and second anniversaries, respectively, of the computerized scheduling systems called "Optime" in the Moffitt-Long ORs and the Ambulatory Surgery Center. HISD's Gail Harden hosted the fete for some of the people involved, either in the implementation or the day-to-day use of the system (or both): clockwise from left, OR's Esther Chen, Kim Sawitke and Tom Dillon, Nursing Administration's Karen Jolliffe, HISD's Ken Jakobs, OR's Jeanne Moslener and Gail. "Optime," which mercifully took away the paper and pencil from the scheduling process, is about to undergo a growth spurt. Gail and group are working on an upgrade, which will give the system further capabilities, and, she says, "make scheduling even easier."

Equality *(from page 8)*

ten through 12. Most of the kids are from Western Addition neighborhoods, and most of the tutoring involves helping the kids get through their homework.

At the time there were 20 tutors and quite a few students on the waiting list. Today, thanks to several grants and a good show of interest from the community, there are 100 tutors and many positive reports from the kids' teachers about their improved schoolwork.

A grant from NASA also has made possible the addition of a science program for the students. Working with UC-Berkeley, 10 of the kids (including Jan Bolaffi's student) have been visiting scientists, observing their work — and working on their own projects. In fact, their projects are going to be showcased at a science fair at the Third Baptist Church on Friday, May 29. According to tutorial program director Mary Vrabelis, the public is more than welcome to attend. The evening is planned for kids — one of the highlights will be a NASA astronaut from Johnson Space Center, who will attend as the guest of honor and speaker.

Now, the way you can fit into this picture is that the program organizers would love to have more volunteers for next fall. The program closes down for the summer, but now is not too soon to get your application filed and the orientation process started, says Mary. Generally a tutor stays with the same student throughout the school year, meeting at the Third Baptist Church once a week. If you can do it in the afternoon, that's good for the students, says Mary; but many of the volunteers work during the day, and thus meet with their pupils on Thursday evenings.

The tutoring is mostly of the reading, writing and arithmetic variety, but if you want to try to inspire a kid to become a healthcare worker or scientist, that's okay, too, says Mary. "Minorities are very underrepresented in the science field. For many, it's a problem of exposure. How can you think of becoming a scientist if you don't even know what that is?"

If the tutoring idea interests you, you can call Mary directly at 252-1020. If you're interested in getting a sort of preview of the program, you might want to stop by the science fair on the 29th, meet Mary, and check out the projects of what may be some budding scientists. The Third Baptist Church is located at 1399 McAllister in San Francisco. The fair goes from 6 to 9 p.m.

Winemaker *(from page 8)*

her own commercial label. Before the following harvest, she worked out the arrangement with Monticello and talked the two back surgeons into being her financial backers.

Then she returned to school to brush up on the fine art of wine barrels, and purchased the best oak barrels from France — to the tune of $500 apiece. "The grapes are important," she says, "but much of the flavor comes from the barrel." The purchase of the barrels resulted in an invitation from the barrel maker to visit some famous winemakers in France, which, of course, she accepted. In fact, she just recently returned, still practically smacking her lips over the wines she sampled.

Her "Magnolia Cellars" label has interesting origins. "When I was at Davis, most of the people in my class already had a family name attached to a winery, or they went on to label their wine after their own family. Well, my immediate family consisted of three dachsunds." She named her wine after her favorite of the three, Magnolia.

Make That 2,145 Nurses

Judy Rowe from Langley Porter Nursing Administration pointed out that a recent edition of *Medsounds* extended Nurse Week greetings to the 2,075 nurses in Moffitt-Long, the ACC and Mount Zion. There's another group of hard-working, dedicated nurses who should be acknowledged, she said. That would be the 70 nurses who staff the two inpatient psychiatric units in Langley Porter. It's a little late to say "Happy Nurse Week," but any time's a good time to say, "Hats off to you (too)!"

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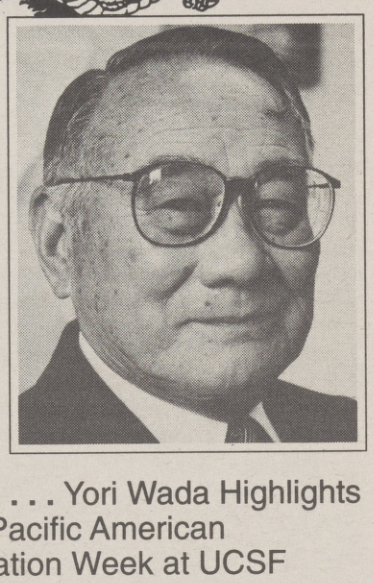
UCSF Medsounds



Page 1 . . . Yori Wada Highlights Asian Pacific American Celebration Week at UCSF

Nurse/Winemaker Now Has Her Own Commercial Label

Last time we checked in on Georgie Hesse she was dividing her time between her nursing in the Cardiac Cath Lab and her winemaking at Rustridge Winery in Napa Valley.

A year and a half later, her nursing status remains the same, but her winemaking has taken a new turn. She's just about ready to bottle 1,200 cases of Chardonnay under her own commercial label, "Magnolia Cellars."

The response of a group of UCSF colleagues who took part in a barrel tasting earlier this month was: "Reserve us several cases."

She also will be bottling 300 cases of Cabernet, but the release date won't be until 1993. The Chardonnay, however, will be on the market next fall.

So does this mean she has her own winery now?

Not exactly. She has a "custom crush" arrangement with Napa's Monticello Cellars. This means that Monticello provides the housing, equipment and labor — and Georgie provides the grapes, the licenses and specifications for the winemaking. And, of course, she oversees the whole operation.

Having her own label on the market is a goal she's harbored since she graduated from the enology program at UC Davis more than 10 years ago. During most of the past decade she settled for making about 200 gallons of non-commercial wine each year, supported by a group of UCSF colleagues and friends who split the bounty.

It was one of her patients, actually — a grape grower undergoing cardiac catherization — who got this effort going back in the mid-'80s. "He told me he grew grapes and I told him I was a winemaker," says Georgie. "He said he'd donate some grapes to get me started, so I went to my boss (Tom Ports) and asked him if he'd buy me a barrel."

Eventually her reputation as a winemaker resulted in a couple of spine surgeons commissioning her to make some Chardonnay for them — under the label "Back Acres" (get it?).

It was while she was shopping around for the right grapes that she ran into Rustridge Winery, which needed a winemaker, and offered the job to Georgie. She took it (still working at UCSF full time), all the while turning over the idea of making wine under

(continued on page 7)

"Swirl the wine, then sniff, take a sip, draw air into your mouth, swish the wine around, then swallow," Georgie (left) coached the tasters.

So You Want to Do Something Toward Racial Equality

In light of the current national outcry for racial justice, some people may be walking around trying to figure out some tangible thing they could do to help.

It brings to mind a program we featured in *Medsounds* two or three years ago about a tutorial program to help underachieving black students. The UCSF link at the time was Nutrition & Dietetics' Leon King, who served on the steering committee for the program. Leon still serves in this capacity, but now is joined by at least two other UCSF people in the program: Jan Bolaffi, a researcher in the Metabolic Research Unit, and Dan Heilborn, an administrative assistant in the School of Medicine Dean's Office, both volunteer tutors in the program.

At the time of the first writing, the program was quite new. It was a joint project between the Third Baptist Church and Temple Emanu-El in San Francisco, the premise being to enlist volunteers from the churches and the community to provide one-on-one tutoring once a week for students in grades kindergar-

(continued on page 7)

Treatment-Resistant TB Strains Pose Danger to Immune Compromised Patients & Staff

Members of the Chancellor's AIDS Coordinating Council were advised at a recent meeting of an increase on the East Coast of multi-drug resistant strains of tuberculosis that are dangerous in particular to persons with compromised immune systems, for example, persons infected with the AIDS virus. Two UCSF tuberculosis experts, Philip Hopewell, MD, and Gisela Schecter, MD, of San Francisco General Hospital, advised the Council of the public health danger.

The Council, a group of UCSF faculty and staff representing all of the UCSF-affiliated campuses and the Medical Center, chaired by Merle Sande, MD, discussed the prevention of tuberculosis transmission among staff and patients with an emphasis on using appropriate infection control measures to combat the potential spread of the disease.

It is very important, Hopewell said, that health care providers be aware that a hospital environment can be dangerous to certain individuals because exposure to a patient with drug resistant tuberculosis is potentially lethal to a person with an impaired immune system, especially if impaired due to HIV infection.

The majority of the cases of TB that are resistant to drug treatment have occurred in New York City and Florida. Only two cases were seen in San Francisco in 1991 and one case in 1989. The primary reason there have been so few cases in San Francisco, Schecter pointed out, is that 98% of the patients here who have tuberculosis are treated successfully within one year of diagnosis. The other 2% are also cured but with greater effort. In one area of New York City, 79% of the patients were lost to follow up. Interruptions in treatment allow progressively more resistant organisms to multiply, eventually resulting in multi-drug resistance, Schecter said.

While the increase is creating public and private concern, the UCSF experts pointed out that tuberculosis is still most often a disease that can be controlled and cured with medication. "There is *not* currently an epidemic of drug resistant TB in San Francisco," Schecter said. "But it is imperative that we act now to review our respiratory infection control policies to minimize to the extent possible the risk of TB transmission occurring."

Safety Measures In Place and Steps to Reduce Transmission

While it is not possible to assure an absolutely risk-free environment, UCSF and the affiliated campuses have taken several steps to reduce the risk. Schecter and Hopewell said the first obvious and vital step is to identify patients who have tuberculosis, both to treat and to isolate the patient appropriately while in the hospital.

According to a San Francisco Department of Public Health Bureau of Epidemiology and Disease Control publication on reducing transmission: "Early identification of persons with active TB and early institution of appropriate anti-TB medication for suspected cases is critical to decreasing subsequent transmission of TB."

Some of the symptoms of TB are persistent cough, fever, night sweats, weight loss and fatigue. The Department of Public Health recommends rapidly evaluating patients who are suspected of having tuberculosis with a chest x-ray and sputum examination. Groups that are at high risk for TB include persons with HIV infection, immigrants or refugees from countries where TB is prevalent, socially disadvantaged individuals, the homeless, injection drug users, the elderly and persons who have been in jail or prison. Also at risk are other immune compromised persons, such as those on renal dialysis, cancer chemotherapy, chronic corticosteroid therapy or other immunosuppressive drugs.

The experts point out that the risk of becoming infected will vary depending on how long a person is exposed, the size of the area in which exposure occurs (small room versus large hall), ventilation of the area and whether the person with TB is being treated for the disease.

In addition, environmental controls should be utilized in areas in which patients with or suspected of having tuberculosis are hospitalized. Each of the UCSF-affiliated hospitals has patient rooms either planned, under construction, or completed which provide increased air flow to dilute the number of bacteria in the air and that are "negative pressure," which keeps bacteria inside the patient's room and out of the surrounding hallways. These and possible other protective measures should be considered for areas where persons at high risk for TB congregate, for example, emergency rooms, homeless shelters, prisons and jails, and sites where cough-inducing procedures are performed, such as aerosolized pentamidine treatment.

Doors to patient rooms should remain closed with signs posted advising visitors and caregivers that they are required to wear a particulate respirator, a mask that is especially effective in screening out the tuberculosis pathogen.

The Department of Public Health also recommends that health care workers in hospitals, clinics, private physician offices and convalescent or extended care settings have pre-employment and at least annual PPD skin test screening for TB. Patients who are members of high risk groups should also be screened using the PPD skin test and, if positive or symptomatic, should be appropriately evaluated by their health care provider. If the individual has TB, treatment should be started immediately.

TB has been on the increase since 1985, with particularly rapid spread of the disease among persons who are infected with the human immunodeficiency virus (HIV) and the homeless, according to reports by Hopewell and UCSF colleagues, the Centers for Disease Control and the San Francisco Department of Public Health, among others.

For faculty and staff who are concerned about risks on the job, the Council suggested that people contact their own health care provider or the Employee Health Service at their institution.